



# MINISTRIES ANNUAL REPORT 2018-2019

**ENTERING THE 54<sup>TH</sup> YEAR OF MINISTRY**

*“Grow in the grace and knowledge of our Lord and Savior Jesus Christ. To Him be glory both now and forever! Amen.” — 2 Peter 3:18*

# WHO ARE WE

*We are a church that has a love for Jesus and His message of hope and certainty. Teaching people about Christ is our mission and passion. We have two church locations: Laguna Woods and Aliso Viejo. We also have a full-day preschool and a Christian school, grades K-8. We are a Christian Community for all Generations: A church of diverse ages and interests, that worships God together, study's God's Word together and serves God's people together.*

## Vision • Mission • Values

### Vision Statement

Our Vision is for God, through the Holy Spirit, to shape us into a vibrant church that transforms our community and the world with the saving grace of Jesus Christ.

### Mission Statement

We desire to be a compassionate Biblical community that invites all people into a saving relationship through Jesus Christ, equipping and sending them out as faithful witnesses to every generation.

### Our Values

#### THE WORD OF GOD

We rely on a traditional and historical understanding of Holy Scripture. God's Word is the absolute standard and authority on which we live out our lives.

"All Scripture is God-breathed, and useful for teaching, rebuking, correcting, and training in righteousness."  
– 2 Timothy 3:16

#### WORSHIP & PRAYER

We bring honor to God, promoting the fellowship of believers through varied forms of worship and prayer.

"Come, let us bow down and worship. Let us kneel before the Lord our Maker; for He is our God, and we are the people of His pasture, the flock under His care."  
– Psalm 95:6-7

#### CHRISTIAN EDUCATION

We have been called to offer Christian education and faith formation to all ages in our schools, church campuses and homes.

"Grow in the grace and knowledge of our Lord and Savior Jesus Christ. To Him be the glory, now and forever."  
– 2 Peter 3:18

#### EVANGELISM & MISSIONS

We strive to serve our community and beyond to fulfill our commitment to Jesus Christ. We are a "Great Commission" church.

"Then Jesus came to them and said, "All authority in heaven and earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, and teaching them to obey everything I have commanded you, to the very end of the age."  
– Matthew 28:18-20

#### COMMUNITY

We desire to live this text! We exist to encourage one another in our walk with the Lord Jesus through fellowship and discipleship opportunities on our church campuses and in our homes.

"They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer."  
– Acts 2:42:

#### HERITAGE

We honor our Lutheran foundation in the continuing development of our church life. (Adopted in 2007)

"For it is by grace you have been saved, through faith - and this is not from yourselves, it is the gift of God - not by works, so that no one can boast."  
– Ephesians 2:8-9

# Report of the Senior Pastor

## Pastor Leland Lantz

Dear Friends in Christ,

For such a time as this... it is a privilege to serve with you as fellow evangelists of the Gospel and the Great Commission as we live out our mission to **“Know, Grow, Go and Sow.”**

As your spiritual director, it is always good to pause and look back to see where we’ve been and to see where we are and then to look forward. Back on the farm, in the days of cultivating crops, I could easily plow a wrong set of rows and if I didn’t take a moment to look back, I might find I had plowed out a whole row or more of crops I didn’t intend to plow without even realizing it! So it is in ministry, we need to look back periodically to see where progress or mistakes are made and then plow forward and adjust to the challenges before us.

### The Importance of God’s Word

An important hallmark and mission of LCC is the importance of God’s Word. Our mission is to “know” the Word of God and apply it to our lives. A special ‘thank you’ to everyone who teaches, leads, and participates in studying God’s Word, as we have had consistent growth and participation this past year. My goal is for everyone to be in God’s Word in a weekly study or group setting that focuses on learning and applying God’s teaching to daily living.

### Creating Discipleship and Spiritual Growth

There will be expanded opportunities for everyone to be in God’s Word as we creatively bring more options to LCC and our community. Let us be reminded that our Aliso Viejo Christian School and our LCC Preschool were born out of our Lutheran heritage that constantly brings us to focus on knowing God’s Word. We are lifelong learners as *A Christian Community For All Generations*.



## We Have Been Blessed With Many Opportunities to Serve

### Caring for Seniors in Need

God has given us opportunities to welcome people with diverse backgrounds to our Laguna Woods campus to receive physical food. In the past 12 months, we’ve hosted an average of 150 people for the Senior Grocery Program. An average of 26 volunteers work each distribution event, which makes this program a huge success. The Food Box Program averages 80 people. Our Laguna Woods campus is located in a retirement community and we find there is a great need for food support in these “golden years” as more people are living longer, while facing the challenges and stresses of making ends meet on fixed incomes. These programs foster an increased utilization of volunteers from our church and other faith communities around us. These programs also help us show our community that we care with the love of Christ, and gives us opportunities to invite people to come and worship with us. My hope is for all of us together to live out the Great Commission.

“Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age.” — Matthew 28:19-20

### Caring for our Community

The best way we can do this is to show people we care by showing His love.

“Let your light shine before others, that they may see your good deeds and glorify your Father in heaven” — Matthew 5:16

Please note all the opportunities and programs in the Compassion Ministry Committee report. Thank you to the many volunteers that make this ministry happen.

As we ultimately care for our community, it is my goal for LCC to consistently and intentionally invite people from outside our congregation to participate with us in worship and Bible study, and therefore come to a saving faith in Jesus Christ.

### We Are Blessed With Generosity

A special note for this year has been the blessings of bequests (special gifts received through people remembering our church in their wills). These gifts have allowed us to:

- Maintain and improve our facilities
- Improve our programs
- Promote campus safety
- And most importantly to share the Gospel.

Nearly all improvements have been provided outside of our regular tithes and offerings budget.

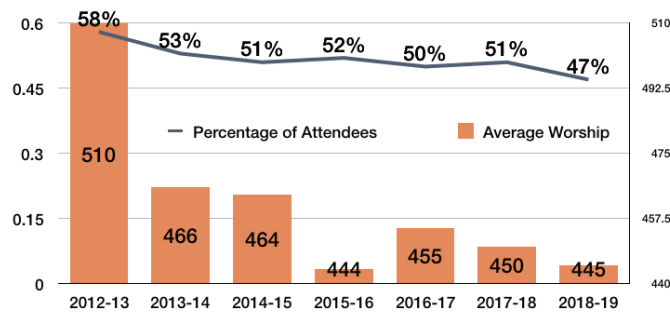
## However, We Still Have Much To Do

### Attendance and Participation

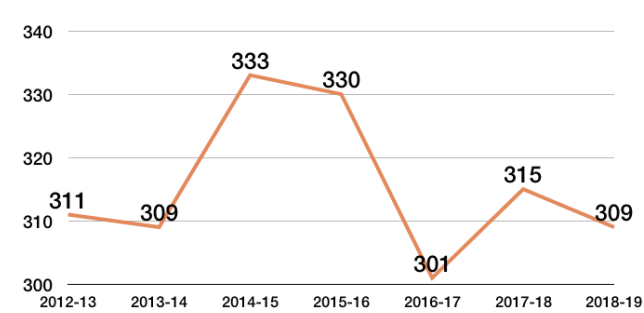
As we look back across the past 10 years, we continue to face ongoing challenges of attendance and giving. We continue to monitor attendance in all areas of ministry. Attendance trends around the world indicate that people now believe “regular attendance” means worshipping one and a half times a month or 19 times every year. We will continue to work at reversing this trend. This year we received 74 new members, 48 adults and 11 Kids. I pray we can double this amount next year.



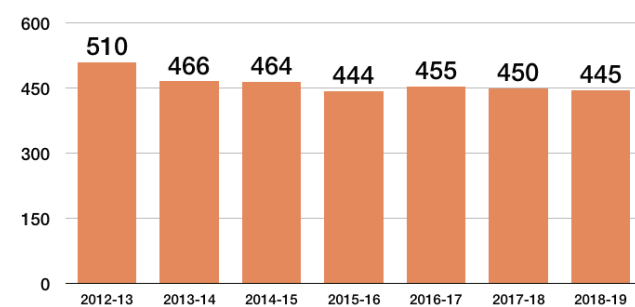
Worship Attendance vs Percentage of Membership



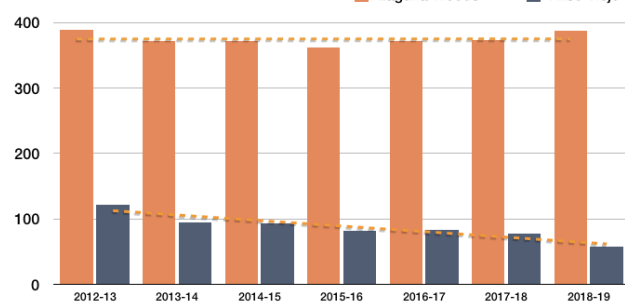
Class & Group Weekly Attendance



Average Weekly Worship



Weekly Worship / Campus



### Create a Culture of Invitation

My goals are to continue to improve the worship experience by delivering God's truth through “law and gospel” messages that remind us that we are all sinners and need the saving grace of Jesus Christ. We will work to have relevant, blended worship that connects both traditional and contemporary styles.



### A Focus on the Community of Aliso Viejo

We have gone through some significant changes at our Aliso Viejo Campus:

- In August 2018, Pastor John Foss accepted a call as Senior Pastor in Oregon.
- Since last August, Pastor Roger Marsh is filling the role of Interim Pastor, but is not seeking to be a candidate for the permanent role as Campus Pastor at Aliso Viejo.
- With all the changes we have experienced a loss in attendance, and we will be working to grow this campus ministry again in the coming year.
- We have initiated the process of calling a Campus Pastor who will focus on youth and family ministries and our Aliso Viejo Christian School, with an emphasis on Church/School integration. I ask for and need input and involvement from you as we move forward.

### Growing our Youth Program

- Our youth program, consisting of middle school and high school families, has historically cycled in size and scope.
- My goal this year is to prioritize building a solid youth program that will be sustainable and beneficial to families in the community.
- We look forward to building up youth and family ministries at both campuses.

### Making Good Stewardship a Priority

We strive to be fiscally responsible and good stewards of our tithes and offerings to further the Gospel.

I thank each of you for your continued participation in and through the ministries of Lutheran Church of the Cross. You are the church. I hope you will continue to **Know – God's Word, Grow - in His grace, Go – and tell the Good News of Christ to everyone and Sow – the seeds of faith in Jesus everywhere you go!**

Together in Christ's love,

– Pastor Leland Lantz

# Aliso Viejo Campus Report

## Pastor Roger Marsh



This past year has been a year of change and with change comes certain effects. The year began with Pastor John Foss accepting a call to become a Senior Pastor in Oregon. As is the practice for churches that have a change in leadership like this, we have taken this year to make some real assessments and, under the guidance of the Holy Spirit, seek to define and determine the future pathway for the Aliso Viejo campus.

We have made some real progress this year; here are some of the highlights ➤

Our plan is simple and mainly focused on “getting the basics right.” We seek to call a fantastic person as our Campus Pastor and leader of our family-based ministries across the church. We are devoted to increasing our visibility and interaction with our school and surrounding community, and overall, we are seeking to grow God’s Kingdom here in Aliso Viejo.

In Christ,

– Pastor Roger Marsh



### **Raised the Visibility of the Church at Aliso Viejo**

Since 1999, church members have met for worship at the Aliso Viejo campus in what was originally the first gym, named the “multi-purpose room.” This year, through a generous gift from Dottie Marconi’s estate, we did some remodeling and created a formal sanctuary for both the church and Aliso Viejo Christian School. This “new” sanctuary clearly shows we have both a church and school at this campus. We dedicated the sanctuary on December 16, 2019.

### **Built a Stronger Relationship Between School and Church**

There is no getting around the fact that we have approximately 320 kids here at school Monday through Friday. They all have parents who are passionately involved with the school and this year we have all made a significant effort to be more visible and integrated in the school’s activities. This includes weekly chapel services, both dramatic and musical performances, and even serving as the “designated pitcher” for both teams in the annual *Eighth Graders vs. Faculty* softball game.

### **Created a Culture of Invitation at Aliso Viejo**

While we experienced a drop in attendance when Pastor John left, we have been busy since improving how we interact with visitors and the surrounding community. We stream our worship on ‘Facebook Live’ every Sunday. We have increased our volunteers to better cover the essentials of ushers, greeters, lectors, and altar guild. We have focused on our worship service, bringing back more of our Lutheran Liturgical service elements, and providing more consistent music leadership. Attendance numbers have been slowly climbing, and for this we thank our God for He is good.

# Report of the President, Church Council

## Nancy Venable, President

*"For with God nothing is impossible" — Luke 1:37*

Dear LCC Family,

We are truly and abundantly blessed!

For us who chose Lutheran Church of The Cross as our home in Christ, we have virtually unlimited opportunities to be grateful. Our congregation is filled to the brim with servant hearts and hands for nearly every facet of life, both within and beyond the doors of our church campuses and schools.

### A Year of Change

In the last 12 months, we have undergone many changes and together, as council, staff, volunteers and congregants, we have used the unexpected as a springboard for a stronger future. With Pastor John's departure last summer, came an opportunity for us to pause and take a fresh look at where we are as a church, what we want LCC to be, and how we are going to get there.

### Building a Vision for our Future

This last year, we began work on defining a strategic vision for 5 years, 10 years, even 20 years from now, as we follow God's plan for us under the spiritual leadership and guidance from our pastors. Taking this long-range perspective is essential for LCC's viability, continuity and growth into the future. While we have just begun this process for the future, we were able to identify and take action on a number of items essential to any future we can envision.



- 1 Upgraded Our Aliso Viejo Campus:** Aliso Viejo's multi-purpose room has been transformed to become a formal sanctuary.
- 2 Formed a Call Committee:** We started with reviewing and writing a new role description for our future Campus Pastor at Aliso Viejo. We are currently posting the role with organizations and are accepting resumes. We are looking for a pastor dedicated to the creation and leadership of a vibrant, irresistible ministry focused on families, children and youth.
- 3 Updated Our IT/Technical Infrastructure:** Over the years, we had become woefully behind in our IT abilities. This year we made significant updates to provide an effective and efficient work environment from which to serve. This included a high-speed WIFI, a new phone system, and upgraded audio/visual equipment.
- 4 Focused on Creating Safe Schools and Campuses:** To better preserve safety on our campuses, we have initiated several specific projects to upgrade and make our facilities more secure. This includes perimeter fencing, security locks, physical barriers, and an overall safety plan.
- 5 Facilitated Financial Peace for Our Members:** This past spring we sponsored a class on financial health based on Biblical principles with a goal to help our members and the community. We chose the Dave Ramsey Financial Peace University course resulting in very enthusiastic and positive feedback. Look for more to come!

### A Thank You to Our Staff and Volunteers

On behalf of the congregation as a whole, I extend a heartfelt thanks to our awesome leadership staff and to the volunteer leaders of LCC. Our leaders contributed countless hours to make this last year productive and meaningful toward establishing a firm foundation upon which LCC can serve His Kingdom for many years to come.

### Special Thanks to Some MVPs

While many have given much, there are a few individuals I would like to recognize, since without their efforts, much of what was accomplished for the Lord would not have been possible. It is with the utmost gratitude on behalf of the entire LCC community that I would like to thank: **Council VP Bill Perry**, without whom the Senior Grocery Program and the IT infrastructure updates would not have happened; and **Care Ministry Leader Scott Dawson** for the planning, design, and execution of creating a formal sanctuary for worship at our Aliso Viejo campus; and last but not least, **Pastor Roger Marsh**, who graciously stepped into the role of Interim Pastor at the AV campus and made a significant and noticeable contribution in serving both the church and the school. You made a difference!

**Looking forward to 2020** and beyond, let us use the foundation we have built to plan a future for Lutheran Church of The Cross that serves the Lord's Kingdom in a big way.

- **Remember** - 20 years ago LCC had a dream for the future and planted a church and a Christian school at 1 Orion in Aliso Viejo.
- **Pray** - how will LCC be serving the Lord in 2039?

This is our commission for the coming year - dream big and God will light our path!

It has been my humble privilege to serve you and our Lord as Council President this past year. May we continue to grow together in Grace!

Respectfully Submitted to His Glory!

— Nancy Venable

# Worship and Adult Education Report

## Pastor Rob Warren

*“Let us consider how we can stir up one another to love. Let us help one another to do good works. Let us not give up meeting together. Some are in the habit of doing this. Instead, let us cheer each other up with words of hope. Let us do it all the more as you see the day coming when Christ will return.”*  
— Hebrews 10:24-25

We have been blessed this year in our worship and Bible study ministries! Our ability to come together in worship and in study not only helps us encourage each other, but it makes us more aware each day of the wonderful gifts the Lord provides to each of us, His children. Worship continues to be the weekly high point of our walk in faith. Each week our worship services come together with the help of God and His servants who prepare bulletins, take care of our altars and flowers, track attendance, count offerings, usher, greet, acolyte, operate audio and visual equipment, and of course, who lift up our hearts through the gifts of music in voice and instrument.

### Some New Things in Worship

This year, we updated and enlivened our liturgy formats. We expanded our confession and absolution wording for more weekly variety. We put a renewed emphasis on the meaning of and within Holy Communion by including in our worship the Preface, the Sanctus (“Holy Holy Holy”) and the Agnus Dei (“Lamb of God”). We also began a more regular inclusion of the Nicene Creed to further teach what we as Christians believe and to enrich our worship as we declare to each other and the world the essentials of our shared faith.

### We Continue to be a Church that Promotes Bible Study

We are blessed to have many Bible studies during the week and our weekly Bible study attendance is well above 150 per week. Thanks be to God! We were able to offer the following Bible studies during the year, some with multiple meeting opportunities each week: “Book of Romans,” “Book of Nehemiah,” “Book of Philippians,” Bible study at Freedom Village, “Men of Integrity” Saturday morning study, “Uninvited” and “Discerning the Voice of God” studies for women, as well as several other studies.

*“Indeed, the Word of God is a lamp to our feet and a light to our path!”* — Psalm 119:105

## Special Notable Thanksgivings This Year

- **SCOTT DAWSON** for faithfully leading Aliso Viejo’s Sunday morning study.
- **KATHI GLASSHAGEL** for faithfully coordinating our usher teams at Laguna Woods.
- **KERRI HARRIS** for preparing all the weekly bulletins, and handling all the PowerPoint slides, videos and manuscripts for worship from the pastors and others.
- **TED HOLMQUIST** for faithfully coordinating our greeters at Laguna Woods.
- **PAUL KRATZER** for his writing, directing and acting, and to all the many others who participated in our worship dramas for Advent and for Palm Sunday. These are always new and refreshing ways of presenting the Gospel!
- **PASTOR RON MICHELSON** for his work leading studies at both Laguna Woods. and Freedom Village.
- **SHEILA MILLER, ANITA IMMARAJU AND TARCY HILEN** for leading our Women’s Bible studies.
- **PAULINE SCOTT** for faithfully coordinating our altar guild ministry at Laguna Woods.
- **BOBBI WATKINS** for coordinating our acolyte ministry and serving in multiple services each week at Laguna Woods.

Lastly, a special final thanks to all the members of LCC and all who attended worship and our Bible studies. Your presence alone lifts up and encourages all of us! Thanks be to God for each of you!

May God continue to empower us to serve the Lord and each other as we grow together in faith and in love.

Peace and Joy in Christ,

– Pastor Rob Warren

# Children and Youth Ministries Report

## Bekah Bay

We are blessed to have excellent participation in both our children and youth ministries. We offer programs for infants through high school ages. A fantastic team of both staff and volunteers support this fun and energetic ministry.

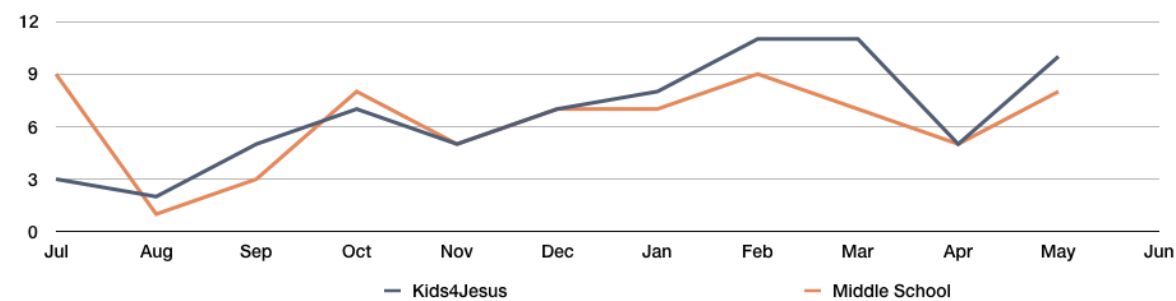
Theme for 2018-2019: **"GO! BANANAS FOR THE LORD!"**

Theme Verse:

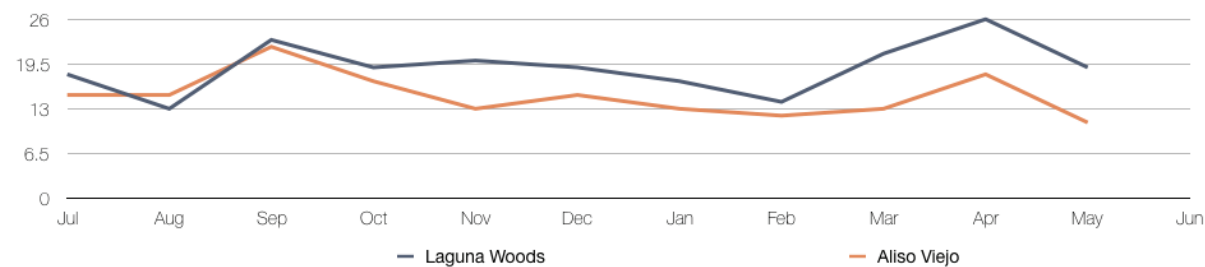
"You did not choose Me, but I chose you and appointed you so that you might GO and bear fruit —FRUIT THAT WILL LAST—and so whatever you ask in My Name the Father will give you." — John 15:16



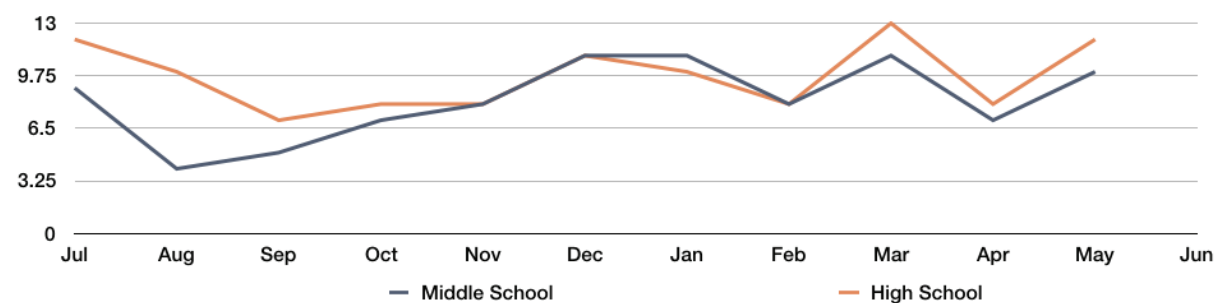
Wednesday Night Attendance (Weekly Average)



Sunday Kids4Jesus (Weekly Average)



Sunday MS & HS (Weekly Average)



## About our Groups and Programs



### Kids4Jesus

Our Kids4Jesus programs are offered several days a week with fun, Christ-centered activities. In the summer, we offer two Vacation Bible School programs - One for preschoolers and another for Junior Kindergarten through 5th grade. We divide the age groups so we can offer a more focused curriculum and a better attention ratio to the children.



### Youth4Jesus

Our Youth4Jesus program divides meetings up for middle school vs. high school ages. Middle school age kids meet weekly, plus once a month, we do a fun and exciting event that we call "Big Bash Events." The name says it all! For high school teens, we meet Sunday evenings at various locations for more outrageous fun.



### American Heritage Girls Troop CA2517

This is an outside ministry that connects our church to the surrounding community. The group volunteers at multiple church and community events. While the troop is external, we play an integral role in its success. We are proud of what we have accomplished in this fantastic program. We also are seeking to start a Trail Life troop, a similar program for boys.

### Looking Ahead

**Mission Trip:** We are prayerfully considering a mission trip to Peru in 2020 to support our missionary family, the Krafts.

**A New Youth Room:** The Cove Laguna Woods is being remodeled to create a new meeting place for both middle school and high school groups.

I thank you for the privilege to serve in the capacity as Director of Children and Youth Ministries. May God continue to bless our work here and thanks to our staff and many volunteers who make all of this possible.

I love you all and Jesus does, too!

– Bekah Bay, Director of Christian Education and Youth Ministries



# Visitations and Special Ministries Report

## Pastor Ron Michelson



### Ministering to our Homebound Members

As Pastor of Visitation Ministries, I oversee and lead a team of deacons who visit the homebound and are trained to bring communion when they visit. Our goal is to visit each homebound member once a month. This past year the number of deacons has increased by seven, bringing our total team to 14 deacons. The number of homebound members has also grown to 44. The homebound list is ever changing as some members get better and are able to come to church, while others are added when their health needs change.

### Stephen Ministry

Our Stephen Ministry is a one-on-one, laycaring ministry, which I help lead. This ministry is making an impact in the lives of “care receiver” members of our congregation. Our Stephen ministers care for members going through emotional, physical and spiritual difficulties such as grieving the loss of a loved one, and/or the loss of a job or facing a difficult life transition. This ministry was developed in our church by Cindy Gaw, the Director and Referrals Coordinator, with the help of Val Draskovich, Supervision and Training Coordinator and Kerri Harris, Communications Coordinator. Continuing Education is led by these leaders and augments the 50+ hours of training to become a Stephen Minister.

### Lutheran Bethesda Care Homes Ministry

On behalf of our congregation, I also lead and host a weekly caring ministry to eleven Lutheran Bethesda Care Homes for the developmentally and/or physically challenged. The residents and their staff come to our LW social hall every Tuesday to have a meal, hear a Bible lesson, sing, do craft projects and to pray. It is a time of “engagement” they would not otherwise experience. Valerie Ellis prepares meals geared just for them with the help of volunteers such as Greg Ellis, Myrna Nelson, Bill Thomas and Norma Willoughby. Additional volunteers who help in this ministry include: Charlotte Galambos, Michael Gerendas, Millie Graham, Teri Judd, Greg McNelley, Herma Parker-Jones, Jan Petereit, Irene Romero, Christine Stanton, Keith Venia, Gene Yamauchi and Janice Yost.



### Teaching the Bible from a Messianic Perspective

I teach weekly, in-depth examinations of God's Word from a Messianic perspective and its life applications. This past year we studied the Book of Nehemiah and the Book of Philippians. I also teach a weekly Bible Study at Freedom Village, a senior living facility, every Monday at 10 am.

### Men of Integrity

I also lead a weekly men's group, “Men of Integrity.” We meet every Saturday morning at 7:00 am. Our purpose is to ignite, equip, and unite men to keep their promises as they live their faith in their families, at work, and as members of LCC.

### Senior Ministries

Senior Day Out is an ongoing, weekly ministry to our seniors for which I prepare and share a Biblical devotion with evangelistic themes to encourage our seniors to reach out with the Gospel to their neighbors and friends. We also sing favorite hymns, share in fellowship, and enjoy a delicious hot meal prepared by Valerie Ellis.

### Additional Pastoral Duties

I also prepare and preach sermons and conduct church services at Freedom Village Retirement Community on the second Sunday of each month. Occasionally, as a Lutheran Pastor, I do memorial and graveside services for local mortuaries.

In Christ,

– Pastor Ron Michelson

# Operations and Facilities Report

## Kevin Murphy

*“Commit to the Lord whatever you do, and he will establish your plans.”*  
— Proverbs 16-3



As Director of Operations, I oversee operations for the church and both of our schools. Under the “operations” definition, thus, includes finance and budget management, facilities, IT, human resources and communications. This role was developed to free our church and school leadership from the tactical duties of managing logistics.

In my first three years we have conquered many large projects that have helped to close the gaps we had in capabilities and compliance.

Some of the highpoints for this year were:

### Financial Management

Fine-tuned our forecasting analysis to get a truer financial picture of how the entire organization is performing out 12 months.

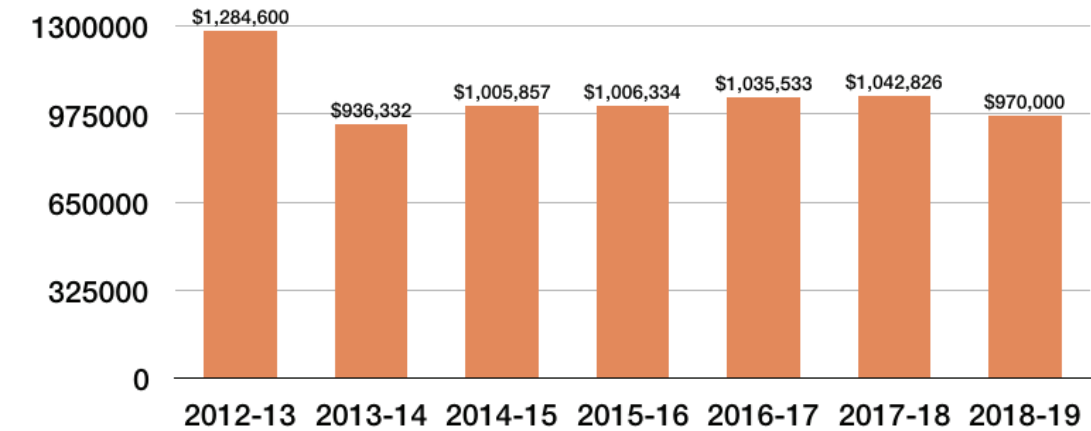
- Developed a five year financial plan for church and schools.
- Conducted our first bona fide audit with an outside team to meet church constitution requirements and ACSI school requirements. Developed 25 different schedules to give the auditors. Audit results were favorable with no material issues.
- Cleaned up Balance Sheet to eliminate unnecessary accounts and make financials more straightforward.
- Reduced man-hours counting weekly offerings by incorporating new technology.
- Performed internal audit reviews of ARK program and student store at AVCS, implementing process improvements for both programs.

### Operational Measures, Cost Containment and Efficiency

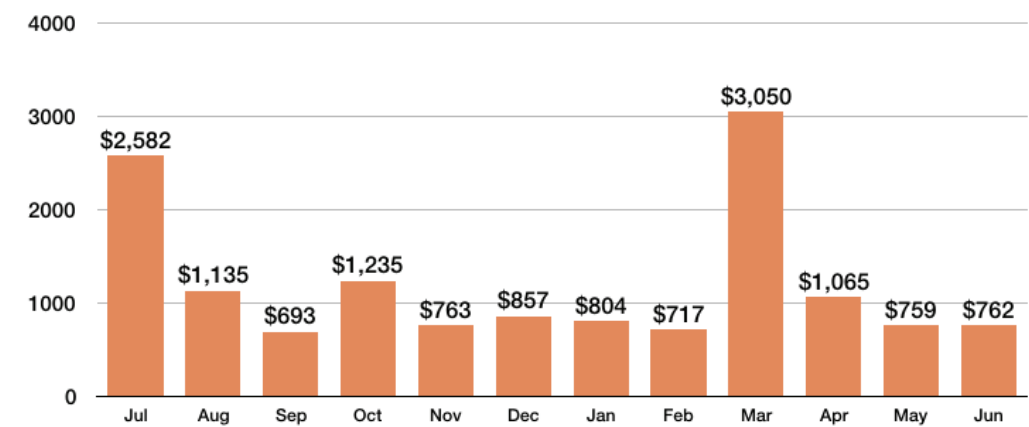
Reviewed our IT environment and support; initiated new vendor relationship that supports both the church and schools.

- Moved training for sexual harassment and other management courses to online course, saving on outside vendor costs.
- Participated in leadership role with school consortium that aids schools on training topics to improve bottom line and procedures.
- Developed new PTO (Paid Time Off) policy for organization.
- Managed state Grant Aid process.
- Reviewed janitorial services for church saving 30% in overall cost.
- Reviewed and contracted with new human resources consultancy.
- Continue to reduce Accounts Receivable balances for unpaid tuition for AVCS.

### Annual Offerings



### Special Monthly Offerings



### Future Plans and Summer Projects:

- Remove large trees in the back of the AV campus (June)
- Install Key Card Access for AV. (June)
- Install perimeter fencing at AV. (June)
- Paint Building A and rails on Building C at AVCS. (July)
- Complete Phase 2 of Playground Structure Project at AV. (July)
- Install safety bollards at AV.
- Install security cameras and gates at LCC campus.
- Complete long range (5-10 year) Facility Plan.

I would like to personally thank Frank Darkangelo at LCC, and Mark Pascoe at AVCS, for all of their help and expertise in making both campuses run smoothly and look so beautiful.

I have an amazing staff (Jayne Hall, Kerri Harris and Tracy Jones) and want to acknowledge them for their hard work and efforts this year.

It has been a true blessing to be in this role supporting the church, school and preschool. I look forward to the challenges ahead and to continue working with an amazing staff and congregation.

Peace in Christ,

— Kevin Murphy, Director of Operations

# Ministry Communications Report

## Dan Olson

“Give praise to the Lord, proclaim His name; make known among the nations what He has done.” — Psalm 105:1

This year we have continued to make great strides in getting better at communicating with our members and the surrounding community.

### The Team

The Ministry Communications Team is comprised of Kerri Harris, Pastor Roger Marsh, Dan Olson, Mary Olson and Bill Perry.

### Areas of Communications we oversee are:

- Church Website
- Weekly Email
- Laguna Woods Campus Facebook Page
- Aliso Viejo Campus Facebook Page
- LCC Preschool Website
- LCC Preschool Facebook Page
- Event Marketing & Advertising
- Preschool Event Marketing & Advertising
- Facebook Live Streaming
- Video Production
- Collateral Production

### Website Visits

	17 / 18	18 / 19
Overall Traffic	12,647	12,809
New Users	7,459	8,541

### YouTube Channel

Subscribers	13
Total Video Views	1,500
Total Minutes Viewed	4,700

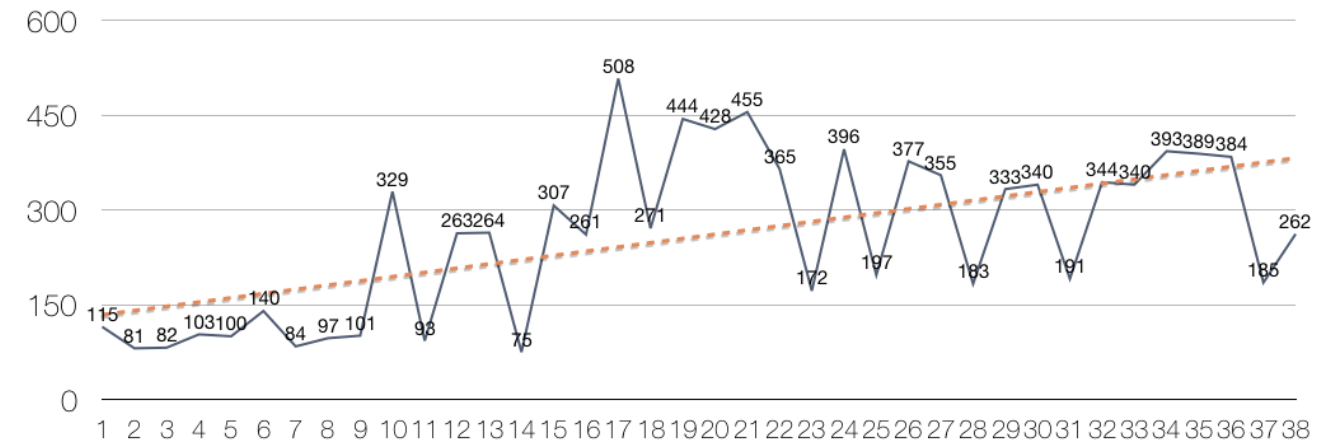
### Email Communications

Emails Sent	74,712
Open Rate Average	39%
Click Rate Average	14%

### Facebook

	LW	AV
Likes	308	305
Followers	322	316

### Facebook Live Worship - Audience Reach



### Facebook Live Streaming

We have been regularly live streaming the worship service from Aliso Viejo's 9:45 am service and have seen a significant growth over time in reach. We will soon begin live streaming Laguna Woods services in the coming year. This will prove to be a strong tool for homebound and members who are not local.

### Video Production

Our ability to shoot and edit videos is getting stronger. We have found that videos are better for getting attention and conveying a message than static images. We archive all of our videos on our YouTube Channel, where everyone can watch and share them. This next year we anticipate the construction of a video studio (as part of The Cove LW renovation) where we can record both video and audio.

### LCC Preschool

We have worked closely with the LCC Preschool in establishing a strong “lead generation” program where prospective parents can request a tour online, both on Facebook and on the website. This has proven to be the strongest form of new student enrollment. The LCC Preschool has turned around having a shrinking enrollment into a growing enrollment, prompting us to add full days and summer programs.

### Advertising

In the last year, we have conducted outside advertising for special events, as well as around the holidays, to help lift our visitor rate. We have focused on five cities specifically: Laguna Woods, Laguna Hills, Lake Forest, Aliso Viejo and Laguna Niguel.



### Looking Forward

Special projects for the upcoming year:

- Upgrade the church website & theme software.
- Send emails to parents and prospects for the LCC Preschool.
- Add live video of weekly LW worship services to Facebook Live.
- Build a video/audio studio for recording videos and audio clips.
- Increase our video volunteers at both campuses.

With A Joyful Witness,

– Dan Olson, Ministry Communications Team Director

The Communications team produce regular communication streams within the membership and surrounding communities.

### Cities Where Our Members live



CCB Membership List 2019

# Aliso Viejo Christian School Report

## Kalyn Peterson, Principal

*"The JOY of the Lord is my strength."*  
— Nehemiah 8:10

*"...we are more than Conquerors through Him who loved us."*  
— Romans 8:37

It is truly a blessing to partner with the parents and staff of Aliso Viejo Christian School in honoring and implementing the mission, vision and values in this ministry of the church - in the spiritual and academic education of our students. We have had a JOYFUL year. We had the privilege of working with 328 enrolled students for this school year.



## We have celebrated many exciting milestones this year:

- 20 years in Christian education!
- The addition of our Assistant Principal, Meredith Arldt.
- The addition of an Alumni Connection.
- Monthly Spirit Day with an emphasis on kindness and joy with our #BEKIND and #ChoseJoy campaign, plus two spirit weeks for Red Ribbon Week and B.E.A.R Week (Be Excited About Reading).
- Weekly Moms in Prayer and Care Ministries.
- Classroom focus of Growth Mindset, Advancing Differentiation, and Bold School Technology integration.
- Enrichment Programs - Instrumental Music, Art, Drama, Science Lab and Spanish.
- Sports - Cross Country, Girls and Boys Basketball, Girls Volleyball, Golf, Flag Football, Track and Field, Cheerleading and Co-ed Soccer.
- ACSI Competitions - Spelling Bee, Math Olympics, Speech Meet, Piano Festival, Band and Orchestra Festival.
- Partnership with the Department of Education Orange County- Inside the Outdoors, Meet the Masters Art Program, and Pacific Symphony Class Act Program.
- PSEO (Psalm Seventy Eight Organization events: Moms and Muffins, Dads and Donuts, Mother/Daughter Painting, Mother/Son Medieval Times, Father/Daughter Dance, Walk for Water, Coffee with the Administrator, Distinguished Speaker Series, Carnival and Gala.
- Family Nights, including a fun Ciao to Summer Family Dinner, STEAM\* Night and Talent Show.
- Major grade-level trips - Sacramento/San Francisco (4th), Thousand Pines Camp (5th), Catalina Science Camp (7th) and Washington DC (8th).
- After-school activities - Musical Theatre, Lego's, Chess Club, Art Club, Yo-Yo Club, Archery and Golf.
- Mission Support - Operation Christmas Child, Saddleback Food Bank, mission support to our World Vision child, The Homebound (JK-1st), Joy Jars (2nd-3rd), Our Father's Table (4th-5th) and Operation Help a Hero (6th-8th).

Our Lord and His Word are shared and proclaimed through our daily pledges, prayer, Bible curriculum and weekly chapel. Thank you again for your support of this ministry for God's children and our community.

Serving His Kids for His Kingdom,

— **Kalyn Peterson**

*\*Science, Technology, Engineering, Arts and Math*

# LCC Preschool Ministry

## Tonya Theveny, Director

*“Let the little children come to Me, and do not hinder them, for the kingdom of God belongs to such as these.”*

— Mark 10:14

It is such a blessing to be part of the ministry of Lutheran Church of the Cross, being located on campus and being able to interact daily in this multi-generational environment. Over the past few years, our preschool was experiencing a decreasing enrollment; however, I am happy to report that this has been a year of solid growth with our enrollment expanding to a new high of 79 children.

### Our Culture is What Makes Us Different

The Gospel is shared with the preschool children and their families. Each staff member is a faithful servant of the Lord and a reflection of His love and faithfulness.

**Jesus' love** for each child is reinforced and the fruit of the Spirit permeates our preschool environment.

This year our students had the following opportunities to share His love with others in need locally and around the world:

- Nearly 20 shoeboxes were given by preschool families for Operation Christmas Child through Samaritan's Purse.
- 24 gifts were donated to the Laguna Woods Fire Department for their Spark of Love Christmas Toy Drive.
- February Love Offering donations totaled just over \$1500 (\$900 was donated by one family to go toward Samaritan's Purse Clean Water Projects and the remaining provided seven dairy goats and eight dozen chickens to families in need through Samaritan's Purse.) Praise God!
- We partnered with Our Father's Table again by participating in a PB & J Drive as an outreach to those experiencing homelessness. In October, over 60 units of peanut butter, jelly and sandwich baggies were donated; in April, an additional three bins were collected.
- Our kids sang at the South County Senior Day Center (17 students participated) and at other LCC events, including the 85 & Better Luncheon and a Saturday night worship service at the LW campus.

### A Focus on Teaching

Our curriculum is taught from a Christian worldview. This year Captain Carl's Mobile Tidepool visited our school for a hands-on experience and to teach about how God created each tide pool animal uniquely. We had a special Wheel's Day (Transportation) and International Day (Multicultural month), as well as Pancake & Pajama Day, Crazy Sock Day and many other fun activities.



### Parents and Family Participation

Open House & Ice Cream Social, Christmas Pageant, Mommy & Me Day, Daddy & Me Day and Grandparents Day – nine church members served as “substitute” grandparents -- what a blessing! Thank you! We also had a Back-to-School Coffee in September to educate parents about preschoolers' spiritual, cognitive, social/emotional and physical development on which we base our curriculum.

### Extending to Full Day Classes

For the first time, the preschool offered a full day class (7:45 a.m.-5:45 p.m.), in addition to our traditional half day program (8:45-11:45 a.m.), plus an extended day class (8:45 a.m.-3 p.m.). We had 16 students who stayed extended /full day on MWF and 13 students on TU/TH. We are also offering 10 weeks of summer school.

### Playing it Cool

Thank you for supporting the preschool with two new playground shade structures.

### A Passing Grade

We received Accreditation from the Association of Christian Schools International (ACSI) and Western Association of Schools & Colleges (WASC). We are the ONLY preschool in our area to have received this credential.

### Our Marketing

We have done a lot of work in building a better pipeline of prospect student families. We maintain a host of digital properties including our own website, a Facebook page, pages in school directories and Yelp. We invite you to “like” us on Facebook and post on our pages. It is through these channels that we get the majority of interest in our preschool.

Preschool website:  
[www.lccpreschool.org](http://www.lccpreschool.org)

Facebook page:  
[www.facebook.com/lccpreschoollw](https://www.facebook.com/lccpreschoollw)

Thank you for faithfully supporting the preschool ministry. As we all serve within the body of Christ in the many ministries here at LCC, may He bless and guide each ministry as we work together for His glory.

*“And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through Him.”*  
— Colossians 3:17

All for His Glory,

— Tonya Theveny

# Missions Committee

## Tracey Awwad & Geri Robinson

*“Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world.” —Matthew 28:19-20.*

We are blessed to be a part of bringing Christ in various settings, ranging from enriching and growing the existing congregations of a church, to new church planting, to spreading the gospel through the airwaves, to support for Christian orphanages, and to Bible translation in foreign languages. During the fiscal year 2018-2019, the church maintained support for the same twelve missionary families from prior years.

During the past year, many of the missionaries visited LCC and gave talks on their endeavors and progress in their missions (e.g., Robison, Okabe, and Carlsen). The works of these missionaries are shared through their monthly newsletters to our Missions Committee and through updates we report through our own church newsletter. In addition to financial support, congregation members are encouraged to participate remotely by becoming prayer partners. Partners are encouraged to pray for mission work throughout the year as each missionary is highlighted monthly on a rotating basis.

In addition to regular and direct support, the church has participated in other missions activities and events including:

- **Mission Trip to Baja, Mexico** - Last August, in affiliation with Foundation for His Ministry (FFHM), Pastor John Foss led a group that participated in several construction and maintenance projects. We will continue to support FFHM with hands-on service when members from Pastor John's new church in Oregon join us for another trip in August 2019.
- **Wells of Life** – Through special offerings, our congregation gave three fresh-water wells at \$6,000 each to be built in rural Uganda. Our American Heritage Girls troop will be raising money for another well in the future.
- **Rummage Sale and Clothing Drive** – Proceeds were donated to help fire victims in northern California.

Many thanks to Tracey Awwad and Geri Robinson who have continued to provide faithful leadership as co-chairpersons of the committee. Additional members are Chuck and Charla Pereau, and Mark Umbach.

In His service,

– **Tracey Awwad and Geri Robinson, Committee Chairs**

### America:

Hanggi Family (Wycliff Bible Translators in Minnesota)  
Michelson's (Chosen People Ministries in California)  
Pereau Family (California Foundation for His Ministries in California/Mexico)  
Ose Family (Campus Crusade for Christ, Minnesota)

### Europe:

Abrudan Family in Romania  
Chmiel Family in Ukraine

### Asia:

Robison Family  
in Japan,

### Africa:

Furney family in Malawi  
Susy Harbick in Nigeria  
Denise Carlsen in South Sudan  
Okabe family in Uganda

### Latin America:

Kraft family in Peru

# Compassion Ministries Scott Dawson

It is the purpose of Compassion Ministries to help many in need, both near and far, with the “hands on” love of Jesus. Below is a brief summary of the work done in Jesus’ name this past year:

Monthly Mission Offering Sundays - Each month the church takes a special offering for an outreach mission.

On average, the monthly collection is \$1,242.00. Although this amount is down \$131 per month from the previous year, we Praise the Lord for another year of generous giving!

The recipients were:

July-Bethesda Homes \$2,582

Aug-Samaritan’s Purse \$1,135

Sept-Lutheran Immigration &  
Refugee Service \$693

Oct-Faith Comes by Hearing \$1,235

Nov-Found. For His Ministry \$763

Dec-Fred Jordan Mission \$857

Jan-Found. of LW Village \$804

Feb-Denise Carlson-Refugees \$717

Mar-Wells of Life \$3,050

Apr-Teen Challenge \$1,065

May-Gideons Int’l \$759

June-Custom Canines \$762

Monthly Food Offering Sundays: On the first weekend of each month, we collect non-perishable food to be donated to South County Outreach. This year, our combined campuses collected an average of 178 pounds of food each month.

Contributions are down 60 pounds per month from last year. May we continue to give joyfully as to the Lord!

Please consider bringing any of the food items on list to church on the first weekend.

jelly & peanut butter  
pasta (bow tie, penne, shells, fusilli)  
heartly soups  
dry soups  
oatmeal  
canned pasta  
canned fruit  
canned lima beans  
ramen noodles  
5 lb bags of sugar  
5 lb bags of flour  
2 lb bags of rice  
canned tuna,  
canned chicken  
canned salmon  
fish, meat & pasta boxed  
dinner helpers  
salt and pepper  
taco seasonings  
italian seasonings  
pasta sauce (all flavors)  
chili (w/or without beans)  
2 lb bags of beans  
macaroni & cheese  
salad dressings  
condiments

List from South County Outreach website.  
<http://www.sco-oc.org/>

**Village of Hope** - On the second Saturday of each month, a group of 6-10 volunteers from church help prepare and serve lunch for individuals and families staying at the Village of Hope (OC Rescue Mission) in Tustin. This hands-on Christian ministry helps people get back on their feet and into a life of serving the Lord. Praise God!

**Senior Food Box Ministry** - Non-perishable food boxes are given to about 80 low-income seniors each month at the LW campus. Community Action Partnership OC supplies the food boxes and volunteers from LCC, St. Nicholas and Laguna Country United Methodist hand the boxes out to the seniors. Praise the Lord for His faithfulness!

**Senior Grocery Program** - We are already into our second year of this ministry and the Lord is doing great things in and through it! We are currently serving approximately 150 households at our bi-weekly distributions. Not only do these people receive fresh food, they also receive prayer, Bibles in their own languages, coffee & donuts, and sometimes various items to assist seniors in daily life. The distributions continue to take place in the LW social hall and it’s clear from both senior food ministries that the need continues to be great. Praise God for His great provision!

**Bethesda Homes** - This ministry continues to bless many Bethesda residents (and helpers) every Tuesday! Thanks to Pastor Ron and those who faithfully serve each week as they bless these dear people, whose simple trust and love for Jesus reminds us all that we need ‘to become like little children...to enter the Kingdom of Heaven’. Matthew 18:3.

**Fall Clothing Drive/Rummage Sale** – A lot of the clothing received this year was sold at the church Rummage Sale to help benefit the victims of the California fires. Remaining clothing and other items not sold at the sale, were given to the Boy Scouts for their rummage sale to help benefit scouting programs. Adopt-A-Family – In 2018 we adopted 10 families in need through South County Outreach. At Thanksgiving, we provided food for them to prepare along with devotion books. At Christmas, gifts were given to the children and grocery cards to each family to help with the Christmas meal. Thanks to the many who blessed these families in a special way!

**Operation Christmas Child** – 690 shoe boxes were collected this year from both churches, schools, and the American Heritage Girls troop. Approximately 10.6 million boxes were collected worldwide and given to children around the globe, proclaiming the Gospel & Love of Jesus Christ to them and their communities. Since 1993, close to 169 million shoe boxes have been given in Jesus’ Name to our hurting world. Praise God for His hand of mercy upon this ministry!

**Our Father’s Table (OFT)** - Since October 2014, OFT has lifted over 170 people from south county streets into transitional housing and support. Besides financial support from our church, members and school families from both campuses have participated in a variety of ways, from knitting hats and scarves for Christmas, to encouragement notes from students, to providing peanut butter and jelly for OFT’s weekly sandwich ministry, to participating in the OFT Christmas event. May we continue to help those who are experiencing homelessness find a home and hope in Jesus Christ!

**Monthly Financial Support** - The following ministries are supported on a monthly basis by LCC through Compassion Ministries: Bethesda Homes, Orange County Rescue Mission, Our Father’s Table and Teen Challenge.

**Special Thanks** to all who participated in these life-giving ministries; giving generously of your time, talent and treasure, to help meet the needs of many people with the Love of Christ.

*“In whatever (we) do, whether in word or deed, (let us) do it all in the name of the Lord Jesus, giving thanks to God the Father through Him.” — Colossians 3:17*

In Christ,

– Scott Dawson, Committee Chair

# Council Treasurer Report

## Scott Berg

*“The Lord will open to you his good treasury, the heavens, to give the rain to your land in its season and to bless all the work of your hands. And you shall lend to many nations, but you shall not borrow.” —Deuteronomy 28:12.*

This last year, we were blessed as a church with the resources to meet our budget and support the ministries of the church. The generosity of our members in their time, talents and treasures have been faithfully employed to support our activities as a church and reach out to others to spread the Good News of our Lord and Savior, Jesus Christ.

### Church Income and Expenses

While our overall income increased by more than 6%, our offering income actually decreased -8%. This shortfall in income was offset by an increase in Other Income of more than 150%. The primary driver of Other Income is one-time donations/bequest from LCC members. We are thankful and rejoice in these gifts!

Expenses were slightly lower than expected at -2%. Properties and facilities were higher than expected due to capital projects funded by gifts/donations. Pastoral and staff changes resulted in lower than expected salaries and benefits.

As such, the church profit for the year was \$203,000. However, without the \$285,000 of gifts/donations, the church would have had a loss of nearly -\$85,000.

### Investing for the Future

A number of capital projects were completed in the current year and more will be needed as our facilities continue to age. Efforts to strengthen our ministries will also require additional funds. As such, a reserve has been included in the 2019-2020 budget to account for the expenses that exceed our current rate of giving. This reserve will be funded by a future gift which has been identified, but for which the final amount is not yet known.

### Aliso Viejo Christian School and LCC Preschool

AVCS current year Fees and Other Income increased +5% and +9%, respectively. The increase was primarily driven by enrollment growth. Actual enrollment exceeded expectations by 19 students (nearly 15%). Future budgeting is conservatively based on current enrollment. Expenses were slightly higher (+3%), but in line with current year growth. Restructuring of IT services (external vs. internal) and adding teachers will increase expenses for the coming year, but are needed to support the school and its mission. Capital projects were completed during the current year, but additional capital projects are needed as facilities continue to age.

LCC Preschool total income increased +9%, primarily driven by the mix of full day/half day student enrollment. The increase in revenue was offset by added expenses which grew by 12% as additional resources were needed to support full day programs. Enrollment growth is expected to provide additional revenue in the future.

### Strengthening Our Church

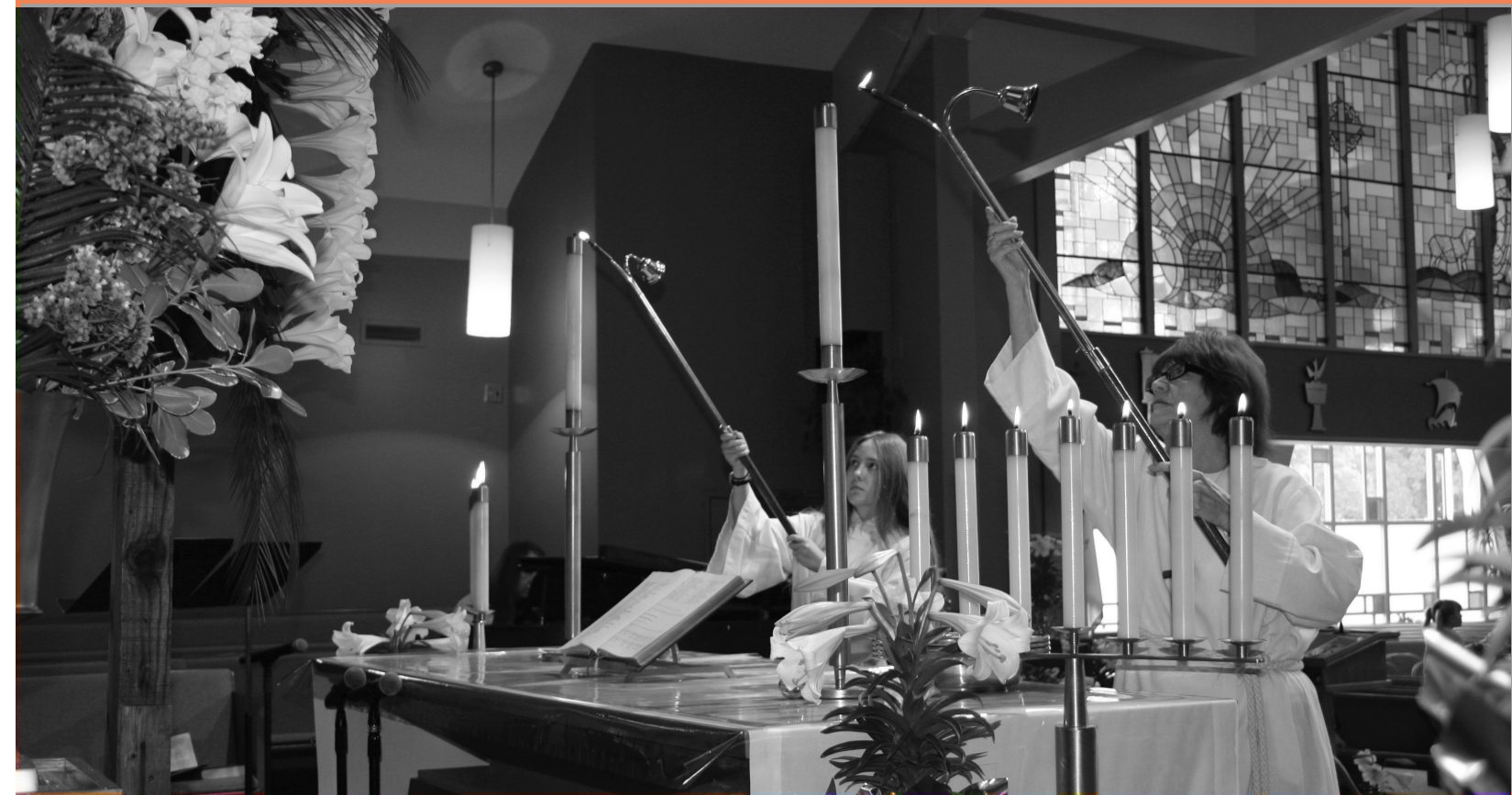
As a church, we have continued to maximize the resources available to us, and we have made great progress in strengthening our church. We have reliable financial statements, stronger processes that have positively impacted our financial position. But, there is more work to do! Capital needs will continue to be a focus in the future and additional debt reduction should be considered where possible to eliminate our outstanding burden more rapidly.

### Special Thanks

I would like to thank the entire financial accounting team and Kevin Murphy, in particular, for all of their efforts. Their day-to-day diligence is greatly appreciated. I would also like to thank the church, school and committee leaders for their stewardship of the budgets entrusted to them.

For His Glory,

— Scott Berg, Council Treasurer





## RESOLUTIONS FOR THE 54th ANNUAL MEETING OF LUTHERAN CHURCH OF THE CROSS MINISTRIES

“And we know that all things work together for good to those who love God, to those who are called according to His purpose.” — Romans 8:28

**A.** Be it resolved that Lutheran Church of the Cross gratefully receives the reports of ministries as contained in the 2018-19 Annual Report.

**B.** Be it resolved that the congregation expresses gratitude for faithful service given to Jesus Christ and His Church by our 2018-19

### Church Council Officers:

Nancy Venable-President, Bill Perry-Vice President, Scott Berg-Treasurer, Cindy Grace-Secretary.

### Elected Council Members

John Auer	
Scott Berg	Executive
Ginger Carney	
Cindy Grace	Executive
Wendy McDonald	
Rosie Sunstedt	<i>(appointed to fill vacancy of Bill Moon who moved away)</i>
Joe Moreno	
Dan Olson	Executive
Bill Perry	Executive
Constance Sorenson	
Mark Umbach	<i>(appointed to fill vacancy of Kell Morris who moved away)</i>
Nancy Venable	Executive

### Other Ministry Leaders *(non-voting members)*

Leland Lantz – Senior Pastor	Compassion, Fellowship/Assimilation/Executive
Roger Marsh – Assistant Pastor	Interim AV Campus Pastor/Executive
Rob Warren – Assistant Pastor	Worship & Adult Education
Kalyn Peterson	School Ministries - AVCS Principal
Kevin Murphy	Director of Operations

**C.** Be it resolved that Lutheran Church of the Cross pauses for a moment of prayer, giving praise and thanks to God through Jesus Christ for bestowing the crown of righteousness, and entering into eternal life the following members and friends of our congregation in 2018-19, for whom we had resurrection celebrations:

Ruth Adams, Ed Brockett, Dan Hayes, Carolyn Robertson, Jerry Anderson, Melva Christensen, Sandra Jobe, Diane Rotzien, JoAnna Baker, Diane Clayton, Dora Kaikainahaole, John Sandrick, Elfie Bangerter, Mike Evans, Kathy Kendal, Harold Schultz, Mert Bangerter, Marjorie Glade, Del Kerber, Steve Siefert, Mike Baxter, Norm Gustafson, Troy LeGrande, Earl Wegner, Cal Bien, John Habenicht, Elaine Murphy, Mavis Wegner, Ruth Brewer, Norma Harris, Delbert Orr, Terry Whitworth

**D.** Be it finally resolved that Lutheran Church of the Cross adopts and pursues the following theme verse for the year of our Lord 2019-20 - Romans 8:28.

## 2019-2020 PROPOSED GOALS



### KNOW

**GOAL:** All members involved in the study and application of God's Word

**Specificity:** All member participation. Establish benchmarks for ages, small groups, men/women, interests for tracking progress and success. Increase the number of small groups by 20%. Add two new adult offerings at the AV campus. Add one online class.

**Measurement:** Participation tracked through CCB.

**Attainability:** All staff, council, and ministry leaders will develop individual and programmatic supportive goals.

**Realistic:** Through culture and accountability, using creativity and communication tools, materials, and training.

**Timely:** Goal will be realized throughout the year.



### GROW

**GOAL:** Growth in worship attendance

**Specificity:**

- **Grow the AV worship attendance by 40%.**
- **Grow LW worship attendance by 10%.**
- **Grow Sunday School attendance by 10%.**
- **Grow Children's and Youth attendance by 20%.**

**Measurement:** Participation tracked through CCB.

**Attainability:** Measure incremental growth against baseline averages and review monthly. Determine a growth-oriented culture through establishing a specific agenda line item on growth at every staff and leadership meeting.

**Realistic:** All supportive goals in every area of ministry; staff, council, and ministry leaders to have supportive goals.

**Timely:** Review monthly progress with comparison to annual goal.



**GO!**

**GOAL:** The Great Commission – “Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” Matthew 28:19-20

**Specificity:** Bring awareness to all levels of ministry that we exist to share the Gospel (Evangelism) to create a culture of witness and discipleship.

- **Sharing the Good News will be a part of regular worship prayer.**
- **Prayer Team will pray for people to come to know Christ.**
- **Supportive goals are appropriate and specific to each age group, outreach events and ministry.**
- **Start a Devotional Blog, website, e-blast, Facebook, etc.**

**Measurement:** Maintain program and people metrics against previous time periods.

**Attainability:** Attainable through ongoing awareness and creative and enthusiastic support at all levels of ministry.

**Realistic:** Establish benchmarks for tracking progress against goals.

**Timely:** Ongoing assessment reviewed at staff and council meetings.



**GOAL:** Sowing seeds of faith through local compassion ministry, evangelism and missions.

**Specificity:** Specific goals within each area of ministry.

**Compassion** – always having components of: sharing God’s Word, invitations to Bible courses, teaching, prayer, etc. at all compassion ministry events.

**Evangelism** – through a specially appointed Evangelism and Outreach Committee, develop opportunities to have a presence at all functions on campus and off campus.

**Missions** – continue to assess and evaluate support of missions work abroad; encourage short and long-term missions trips to integrate church, school, and community.

**AVCS** - Spreading God’s Word through Christian Education to families in the community.

**LCC Preschool**– Reaching out to young families through a quality Christ-centered, nurturing preschool.

**Measurement:** Measurable through specific goal setting from each area of ministry; evaluate and then report at bi-monthly council meetings.

**Attainability:** Attainable through participation and coordinating through each area of ministry.

**Realistic:** Require support of all ministry leaders and staff.

**Timely:** Coordinate regular and new events throughout the year to bring impact to our community.

### ADDITIONAL GOALS

**GOAL:** Safety and Security at both campuses.

**Specificity:** Establish a working plan through a Safety and Security task group. Initial members are: John Auer, Joe Moreno, Kevin Murphy, Kalyn Petersen, Will Robinson and Tonya Theveny.

**Measurement:** Plans will be written and approved by council members and progress reviewed against established timelines in the plan.

**Attainability:** Work with committees, Director of Operations, volunteers and budget parameters from plan to implement plan.

**Realistic:** Team will manage progress and present reports to council.

**Timely:** This is an immediate need and some work has already begun to draft the plan. (Summer 2019)

**GOAL:** Develop Five and Ten Year Vision Plans

**Specificity:** Request a vision Point of View from each area of ministry so they will have a voice in the process.

**Measurement:** Establish goals and milestones covering each area of ministry.

**Attainability:** Write the plan to be presented and approved in 2020 at the Annual Meeting of the Congregation.

**Realistic:** Manage the process through Executive Committee and Church Council.

**Timely:** These vision plans will kick off this year as the topic of our Council Retreat on July 20, with scope and sequence of work to be outlined, assigned and benchmarks set for next year.

### MINISTRY STAFF AND INFO

#### LAGUNA WOODS CAMPUS - (949) 837-4673

Leland Lantz  
Senior Pastor  
leland@lcotc.org

Kerri Harris  
Publications/Communications  
Administrator  
kerri@lcotc.org

Ron Michelson  
Pastor of Visitation  
ron@lcotc.org

Tracy Jones  
Church Office Administrator  
tracy@lcotc.org

Rob Warren  
Pastor of Worship  
and Adult Education  
rob@lcotc.org

Pauline Lamoureux  
Music/Worship Leader

Eric Brothwell  
Audio/Visual

Tonya Theveny  
Director of Preschool  
tonya@lcotc.org

Marcia Lantz  
Handbell Choir Leader

Bekah Bay  
Director of Christian  
Education  
and Youth Ministries  
bekah@lcotc.org

Valerie Ellis  
Kitchen/Hospitality Coordinator

#### ALISO VIEJO CAMPUS - (949) 389-0300

Roger Marsh  
Interim Pastor  
roger@lcotc.org

Glenda Nelson  
Music/Worship Leader

Kevin Murphy  
Director of Operations  
and Facilities  
kmurphy@avchristianschool.org

Jose Bruno-Miranda  
Audio/Visual

Jayne Hall  
Finance Director  
jhall@avchristianschool.org

#### ALISO VIEJO CHRISTIAN SCHOOL - (949) 389-0300

Kalyn Peterson  
Principal  
kpeterson@avchristianschool.org

Meredith Arldt  
Assistant Principal  
marldt@avchristianschool.org

#### WEBSITES:

Church: [lcotc.org](http://lcotc.org)

Preschool: [lccpreschool.org](http://lccpreschool.org)

AVCS: [alisoviejochristianschool.org](http://alisoviejochristianschool.org)

#### FACEBOOK PAGES:

Laguna Woods:

<https://www.facebook.com/LCOTCLW/>

Aliso Viejo:

<https://www.facebook.com/LCOTCA>

LCC Preschool:

<https://www.facebook.com/lccpreschoollw/>

AVCS:

<https://www.facebook.com/AVCSConquerors/>



LUTHERAN  
CHURCH OF THE CROSS  
MINISTRIES

LUTHERAN CHURCH OF THE CROSS  
LCC PRESCHOOL  
24231 El Toro Road  
Laguna Woods, CA 92637

LUTHERAN CHURCH OF THE CROSS  
ALISO VIEJO CHRISTIAN SCHOOL  
1 Orion  
Aliso Viejo, CA 92637



Lutheran Congregations in Mission for Christ